

# Roehampton Club

## Child Protection Guidance



Roehampton Club (the Club) acknowledges its duty to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children:

- have a positive and enjoyable experience of sport at the Club in a safe environment;
- are protected from abuse whilst using the Club or outside of the activity.

As part of our safeguarding policy the Club will:

- promote and prioritise the safety and wellbeing of children and young people;
- ensure everyone understands their roles and responsibilities in respect of safeguarding and that staff are provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, and other safeguarding concerns relating to children and young people;
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern;
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored;
- prevent the employment or membership of unsuitable individuals;
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in the Club. Failure to comply with the policy and procedures will be addressed without delay and may result in dismissal/exclusion from the Club.

The Club's Child Protection Officer is Susan Barton the Human Resources Manager and the deputies are Luke Fenton and Simon Baker, they are identified on the Club's website. See contact details below.

### Monitoring

The policy will be reviewed every three years, or in the following circumstances:

- changes in legislation and/or government guidance;
- as a result of any other significant change or event.

### Contacts:

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